



## ASSESSMENT & CONSULTANCY SERVICES

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Diversity, Equity, and Inclusion (DEI) programs, once associated only with government agencies, are now being implemented in the private sector. Increasingly, internal diversity spend and subcontracting/workforce history have become important factors in award decisions. Both owners and agencies are under increased pressure to confirm compliance and mitigate the risk of fraud for work under their direct control or through subcontractors.

Turner Surety and Insurance Brokerage, Inc.'s (TSIB) compliance services assist agencies and owners by assessing, training, enhancing, and/or developing compliant programs. Our staff has over 50 years of experience in program development, implementation and administration in both the public and private sectors, carried out at the city, state and national level.

As an independent stakeholder, our assessment affirms stakeholders are compliant with applicable requirements and assists teams with constructive recommendations for enhancement. We are available to provide follow-up services that will assist the organization with achieving its objectives.

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Our services include, but are not limited to:

- Program Development and Enhancement
- Statutory/Regulatory Applicability
- Goal Setting Methodology
- Agency/Program Plans and Reports
- RFP/Specification Language
- Policies, Procedures, Guidance Documents
- Training
- Data Tracking and Reporting
- CSR/ESG Policy
- Development Monitoring
- Contract Administration
- DB Compliance
- Workforce and Prevailing Wage Compliance
- Internal Diverse Spend

Many Owners and Agencies are constrained by hiring limits and often do not have sufficient staff to perform all required program responsibilities, including field/site visits and Wage Rate interviews, which are critical to ensuring compliance and mitigating fraud. This also presents challenges for knowledge transfer when experienced staff leave the organization. Our team provides support as needed at the program or contract level. Additionally, we offer in-person, webinar or online training in a range of topics, customized for the needs of the organization.

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**Business Enterprise Questionnaire**