



DiversityAssured® General Contractors & Construction Managers

COMPLIANCE MADE SIMPLE

General Contractors and Construction Managers face increased scrutiny regarding compliance with Diverse Businesses (DB) and Workforce goals as well as other contract requirements. Goals and the necessary recordkeeping and reporting are applied to every contract tier. Tracking and managing documents, analyzing data, and submitting accurate and timely reports requires efficient systems and knowledgeable staff.

Achieving goals or demonstrating comprehensive, results-oriented good faith efforts are a decisive factor in award decisions. Strategic, effective approaches are rated more highly and can make the difference in a best value determination resulting in future contract awards.

General Contractors/Construction Managers are ultimately responsible for ensuring compliance with contract requirements at all tiers. Managing multi-tiered projects can raise pain points, such as under-resourced Prime Contractors, constantly following up on missing paperwork, and trying to find DBs that have the capacity to do the work.

For a low monthly fee, or on a project-by-project basis, Turner Surety and Insurance Brokerage, Inc.'s (TSIB) DiversityAssured® Program can assist your team with project-wide administration or targeted support for a particular contract just when you need it.

*DB is an acronym representing all manner of certified firms, including but not limited to, Disadvantaged/ Minority/ Women/ Veteran/ Small/ Local/ LGBTQ+ businesses and other entities.



TSIB's staff has over 50 years of experience in developing, implementing, and administering Federal, State and Local compliance programs on behalf of GC/CM and agencies.

Our services include, but are not limited to:

GENERAL

- Program Assessments
- Good Faith Efforts & Documentation
- Customized Project Administration Manuals
- Compliance Toolkits
- Integrity Monitoring
- Onboarding Contractors/Vendors
- Recordkeeping and Reporting
- Document Collection: COIs, Lien Waivers, OSHA Certifications, Certified Payrolls, etc.
- Project Audits
- Site Visits
- Outreach/Community Engagement

DB

- Bid List
- Development Vetting and Enhanced Profiles
- Capacity Surveys Goal Analysis and Waiver Preparation
- Section 3 Status Verification
- Prompt Payment Reviews
- Commercially Useful Function Reviews

WORKFORCE/ LABOR COMPLIANCE

- Recruitment Strategies
- Trade Classification Reviews
- Wage Rate Reviews
- Section 3 Status Verification
- Verification of Hours Worked
- Field Interviews

We also assist Prime Contractors who may not be familiar with DB or Workforce requirements. If the Prime Contractor is an DB, TSIB's services are considered good faith efforts that do not violate commercially useful function requirements because they are performed by an independent third party.

DiversityAssured® can provide support as needed at the corporate, project team, or contract level and at any phase of the project. Prior to award, we can develop a targeted bid list as well as customized resources and approaches for meeting contract requirements. After award, we can monitor and assess compliance, identify "red flags" and resolve issues before they become non-compliance problems. To further support corporate and/or project staff, we offer in-person, webinar or online training in a range of topics, customized for the needs of the organization.

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[Business Enterprise Questionnaire](#)